McNealy Brown LIMITED

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SPECIALIST FABRICATORS • ARCHITECTURAL METALWORKERS • DESIGN & INSTALLATION ENGINEERS

# Health & Safety Policy Statement

In accordance with its duty under Section 2(3) of the Health and Safety at Work etc Act, 1974, and in fulfilling its obligations to both employees and the public who may be affected by its activities, the Board of Directors of McNealy Brown Limited has produced the following statement of policy in respect of health and safety.

The Directors and Senior Management Team will show leadership and commitment, and bear the responsibility for establishing, implementing, and maintaining an effective Health & Safety Management System.

McNealy Brown Limited is committed to ensuring the safety of all employees and other persons connected to our working activities so far as is reasonably practicable. We operate a Health and Safety Management System that conforms to BS ISO45001:2018.

We undertake to discharge our statutory duties by:

- Identifying hazards in our workplace, assessing the risks related to those activities and implementing appropriate corrective and preventative measures
- Providing and maintaining safe work equipment
- Promoting safe behaviours and re-educate employees, where unsafe behaviours are found
- Recruiting and appointing personnel who have the skills, abilities, and competence commensurate with their role and level of responsibility
- Ensuring tasks given to employees are within their skills, knowledge & ability to perform and that technical competence is maintained through the provision of refresher training as appropriate
- Promoting awareness of health and safety and of good practice through the effective communication of relevant information
- Provision of sufficient resources to meet these objectives
- Setting and monitoring safety targets and objectives to contribute to continuous improvement, taking considerations of interested parties and what risks and opportunities exist.
- Pledging our commitment to employee consultation, with active participation of workers

All employees on their part are encouraged to contribute actively towards achieving a work environment that is free of accidents and ill health.

Our health and safety policy will be reviewed annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances.

This statement is to be read in conjunction with the responsibilities, arrangements, procedures, and guidance that together form the McNealy Brown Health and System Management System.

Signed: .....
Vaughan McNealy
Director
23.02.2024

Signed: .....
Roland Brown
Director
23.02.2024

ISOQAR REGISTERED UKAS MANAGEMENT SYSTEMS 0026
Certificate No.5044
ISO 9001 - ISO 14001
ISO 45001 - BS EN 1090