McNealy Brown LIMITED

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SPECIALIST FABRICATORS • ARCHITECTURAL METALWORKERS • DESIGN & INSTALLATION ENGINEERS

Modern Slavery Policy

Introduction

McNealy Brown limited are fully committed to sustainable procurement and the fundamental importance of ethical sourcing. We have a zero tolerance of modern slavery in all of its forms in our own business and through our supply chain. This means not using forced or compulsory labour, and/or labour held under slavery or servitude.

Roland Brown (Director) is responsible for preventing modern slavery within the business.

Policy

We commit to:

- Comply with the Modern Slavery Act 2015 and the fundamental human rights as set out by the principles of the ILO/UN Guiding Principles
- Commit to raising awareness of modern slavery issues, including how to spot the signs in the business and supply chain
- Support and respect the culture, social, political, and legal diversity of all societies and protect internationally proclaimed human rights
- Addressing and directly prohibiting practises that are known to contribute to the risk of modern slavery
- Employ no child labour, in line with minimum age laws, within the countries that we operate
- Complete due diligence for the business and the supply chain, and the steps it will take should modern slavery practises be identified within either
- Train and educate our employees, and our immediate supply chain to understand the risks of modern slavery and human trafficking
- Develop a process for reporting unethical activity that is communicated throughout our business
- Identification of and management requirements for any high-risk materials/labour sourcing

Signed: ..... Signed: .....

Roland Brown
Director
24.02.2023

Vaughan McNealy
Director
24.02.2023

ISOQAR REGISTERED UKAS MANAGEMENT SYSTEMS 0026

Certificate No.5044
ISO 9001 - ISO 14001
ISO 45001 - BS EN 1090