McNealy Brown LIMITED

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SPECIALIST FABRICATORS • ARCHITECTURAL METALWORKERS • DESIGN & INSTALLATION ENGINEERS

Health & Safety Policy Statement

In accordance with its duty under Section 2(3) of the Health and Safety at Work etc Act, 1974, and in fulfilling its obligations to both employees and the public who may be affected by its activities, the Board of Directors of McNealy Brown Limited has produced the following statement of policy in respect of health and safety.

McNealy Brown Limited is committed to ensuring the safety of all employees and other persons connected to our working activities so far as is reasonably practicable. We operate a Health and Safety Management System conforming to BS ISO45001 (in progress).

We undertake to discharge our statutory duties by:

- Identifying hazards in the workplace, assessing the risks related to them and implementing appropriate preventative and protective measures;
- Providing and maintaining safe work equipment;
- Establishing and enforcing safe methods of work;
- Recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility;
- Ensuring tasks given to employees are within their skills, knowledge & ability to perform;
- Ensuring that technical competence is maintained through the provision of refresher training as appropriate;
- Promoting awareness of health and safety and of good practice through the effective communication of relevant information;
- Furnishing sufficient funds needed to meet these objectives.
- Setting and monitoring safety objectives to contribute to continuous improvement, taking considerations of interested parties and what risks and opportunities exist.

All employees on their part are encouraged to contribute actively towards achieving a work environment that is free of accidents and ill health.

Our health and safety policy will be reviewed annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances.

This statement is to be read in conjunction with the responsibilities, arrangements, procedures and guidance that together form the McNealy Brown Limited safety manual.

Signed: ..... Signed: .....

Vaughan McNealy
Director
14 Feb 2020

Roland Brown
Director
14 Feb 2020

Certificate No.5044
ISO9001 - ISO14001
OHSAS18001 - BS EN 1090