McNealy Brown LIMITED

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SPECIALIST FABRICATORS • ARCHITECTURAL METALWORKERS • DESIGN & INSTALLATION ENGINEERS

Fatigue Management (Working Hours) Policy

The implementation of this policy is the responsibility of the Managing Director, assisted by the QHSE & HR Manager and other members of his management team.

Any employee must not commence or continue work if he or she is fatigued to such an extent that their condition may prejudice his or her safety, or the safety of others.
Managers will not plan work arrangements for personnel who are fatigued or are likely to become fatigued during the work period. Managers and supervisors are authorised to prevent any employee from commencing work or continuing to work if they believe the person is fatigued.

To contribute to improved safety performance through the control of fatigue limitations on hours worked will be applied.
Employees must: -

- Not work more than twelve hours in any one shift.
- Not work more than 72 hours in a calendar week.
- Have a minimum rest period of 12 hours between booking off and booking on for consecutive shifts.
- Not work more than 13 shifts within any 14 consecutive days.

In respect of Rail works all work on the rail infrastructure will be in accordance with Group Network Rail and Network Rail (CTRL) Limited standards.

In respect or Rail works working hours will be monitored in accordance with Network Rail Company Standard NR/L2/ERG/003.

Exceedance of these hours in emergency situations shall only be permitted once the risk of fatigue has been assessed and an acceptable outcome achieved.

This policy will be reviewed annually, when circumstances indicate a change is needed or when legislation is introduced that necessitates change.

Signed: .....

Vaughan McNealy
Director
25.02.2019

Signed: .....

Roland Brown
Director
25.02.2019

ISOQAR REGISTERED UKAS MANAGEMENT SYSTEMS 0026
Certificate No.5044
ISO9001 - ISO14001
OHSAS18001 - BS EN 1090