McNealy Brown LIMITED

Units 14 - 17
Craft Marsh Trading Estate
Gas Road, Sittingbourne,
Kent, ME10 2QB
T: 01795 470592
E: info@mcnealybrown.co.uk

SPECIALIST FABRICATORS • ARCHITECTURAL METALWORKERS • DESIGN & INSTALLATION ENGINEERS

Equal Opportunities Policy

The Company aims to ensure that no job applicant or employee receives less favourable treatment on the grounds of his or her sex, race, ethnic origin, nationality, trade union activities, age, marital or relationship status, part-time status, sexual orientation/gender reassignment, religion/belief, pregnancy/maternity, dietary preferences or disability.

The Company aims to ensure that no applicant or employee is placed at any disadvantage on the above grounds that are not justifiable in Law under the relevant legislation.

In order that issues can be investigated and resolved, anybody who may consider they have been disadvantaged due to any of the above should report the matter to their Line Manager or one of the Company's Directors.

Employees with disabilities, for the Disability Discrimination Act, should notify their line manager so that reasonable adjustments can be considered.

The Company actively promotes non-discriminatory behaviour and does not tolerate any behaviour contrary to the discrimination legislation.

Anyone found to be acting in such a way will face disciplinary action that could lead to dismissal. Everyone has a duty to report any such behaviour to any member of the Company's management team.

Signed: .....

Vaughan McNealy
Director
14.02.2020

Signed: .....

Roland Brown
Director
14.02.2020

ISOQAR REGISTERED UKAS MANAGEMENT SYSTEMS 0026
Certificate No.5044
ISO9001 - ISO14001
OHSAS18001 - BS EN 1090