McNealy Brown LIMITED

Units 14 - 17
Craft Marsh Trading Estate
Gas Road, Sittingbourne,
Kent, ME10 2QB
T: 01795 470592
E: info@mcnealybrown.co.uk

SPECIALIST FABRICATORS • ARCHITECTURAL METALWORKERS • DESIGN & INSTALLATION ENGINEERS

Drugs & Alcohol Policy

Abuse of alcohol or drugs will not be tolerated in the workplace.

Anyone who presents themselves for work under, or apparently under the influence of drugs or alcohol will be refused entry to the workplace and may be subject to immediate drugs & alcohol testing.

Anyone testing positive or refusing/failing to attend a test will be the subject of disciplinary procedures; which could lead to immediate dismissal.

Any member of staff believing that another member of staff is under the influence of, or in possession of drugs or alcohol should report this immediately to their Direct Manager or to a Senior Manager / Director.

Drugs supplied by a medical practitioner or chemist may still affect safety performance and the employee's Direct Supervisor / Manager must be informed of that circumstance and if the employee has medication on them whilst at work.

Signed: .....

Vaughan McNealy
Director
25.02.2019

Signed: .....

Roland Brown
Director
25.02.2019

ISOQAR REGISTERED UKAS MANAGEMENT SYSTEMS 0026
Certificate No.5044
ISO9001 - ISO14001
OHSAS18001 - BS EN 1090