McNealy Brown LIMITED

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SPECIALIST FABRICATORS • ARCHITECTURAL METALWORKERS • DESIGN & INSTALLATION ENGINEERS

Modern Slavery Policy

Introduction

McNealy Brown Limited are fully committed to sustainable procurement and the fundamental importance of ethical sourcing. We have a zero tolerance of modern slavery in all of its forms in our own business and through our supply chain. This means not using forced or compulsory labour, and /or labour held under slavery or servitude. McNealy Brown Limited complies with the Modern Slavery Act 2015.

Policy

We commit to:

- Comply with the Modern Slavery Act 2015
- Support and respect the culture, social, political and legal diversity of all societies and protect internationally proclaimed human rights
- Uphold the freedom of association and the effective recognition of the right to collective bargaining
- Declare ourselves in favour of prohibiting all kinds of forced, bonded and involuntary prison labour
- Employ no child labour, in line with minimum age laws within the countries that we operate
- Identify the areas of high risk and understand the impact to our supply chain
- Train and educate our employees and our immediate supply chain to understand the risks of Modern Slavery and Human Trafficking.
- Develop a process for reporting unethical activity that is communicated throughout our business
- Support ongoing commitment towards the ethos of the Modern Slavery Act 2015

Signed: .....

Roland Brown
Director
25.02.2019

Signed: .....

Vaughan McNealy
Director
25.02.2019

ISOQAR REGISTERED UKAS MANAGEMENT SYSTEMS 0026

Certificate No.5044
ISO9001 - ISO14001
OHSAS18001 - BS EN 1090